

Surrogate Benefit Program

Surrogate Compensation. The time and commitment put into this process results in an invaluable gift to your intended parent match. Being able to benefit your family in return is a wonderful and well-deserved aspect of this gift. Our IARC Surrogates may typically select up to \$25,000 as a first-time surrogate and up to \$30,000 as an experienced surrogate.

Selected Fee \$ _____

Preferred Payment Schedule (*please check one*)

____ **Monthly** (start at 8 weeks post-transfer)

____ **Trimester-Based** (3 increasing installments - 8 weeks, 24 weeks, and post-delivery)

Examples:

Monthly - \$20,000 Fee - \$1,200/month starting at 8 weeks, remainder post-delivery

Trimesters - \$20,000 Fee - \$3,000 (8 weeks), \$6,000 (24 weeks), \$11,000 (post-delivery)

Prorated Compensation. Loss of a pregnancy at or after 8 weeks post embryo transfer will be compensated at a **prorated fee amount**.

Prorated fee calculation: Total fee x (number of days since transfer/266)

Initial _____

Surrogate Expense Reimbursement. Several expenses will arise related to this journey. All of these expenses are paid or reimbursed on your behalf, so your family should feel no negative financial impact as a result of your commitment as a surrogate. The following is a listing of these expenses.

- 1. Monthly Contribution.** An amount of \$150 is sent monthly to cover your day-to-day expenses that arise related to this journey. Tracking expenses and receipts can be burdensome, and this helps to eliminate that burden.

Included Expenses: Expenses related to local appointments (child care, parking, and mileage under 100 miles round trip), phone/mailling charges, prenatal vitamins/supplements, feminine hygiene products, and other miscellaneous expenses.

The Monthly Contribution will begin the date the Surrogacy Contract is signed and continue until 4 weeks post-delivery. This Monthly Contribution will pause for any months prior to pregnancy in which the program is inactive and no appointments are attended.

\$150/month *Initial* _____

- 2. Maternity Clothing Allowance.** Our IARC Surrogates receive a maternity clothing allowance in the amount of \$500 paid at 13 weeks' gestation. An additional \$250 allowance is given at 20 weeks' gestation in the event of a multiple pregnancy.

\$500-\$750 *Initial* _____

3. **Surrogate Travel.** Travel generally includes a 1-day screening trip and 3-7 day trip for the embryo transfer. All travel is arranged and paid for by IARC. A detailed itinerary is sent in advance of travel to make the trip as easy and comfortable as possible.

Car Travel 100+ Roundtrip: Mileage only, unless travel is overnight.

Overnight Travel: Flight/mileage, hotel, food per diem, transportation, baggage fees, child care, and after-tax lost wages.

Travel Companion. Flight and food for a companion are paid for the first embryo transfer trip. Subsequent trips will also be covered if the clinic requires a travel companion.

Initial _____

4. **Embryo Transfer Fee.** For any cycle where medications are taken, a \$500 fee is paid for the time and effort put into the cycle, regardless of whether an embryo transfer takes place.

\$500 *Initial* _____

5. **Miscellaneous Fees:**

Early Miscarriage (after positive beta of 100)

\$1,000

D & C/Hysteroscopy/Hysterosalpinography/HSG:

\$500/procedure

Termination/Selective Reduction/Amniocentesis:

\$1,000/procedure

Initial _____

6. **Multiple Pregnancy Fee**

\$3,500 *Initial* _____

7. **Cesarean Section**

\$2,500 *Initial* _____

8. **Loss of Reproductive Organs**

\$2,500 *Initial* _____

9. **Physician-Ordered Bed Rest/Restricted Activity.** To minimize any impact on your family in this situation, certain expenses must be timely reimbursed, including the following:

Lost Wages: After-tax net wages lost during pregnancy and post-delivery, not including amounts paid by short term disability.

Child Care: Child care that is needed outside your family's weekly child care schedule, up to \$50/day/child for children under 12 years old.

Housekeeping: For bed rest/restricted activity lasting longer than one week, \$100.00 allowance will be provided weekly thereafter.

Initial _____

10. **Lost Wages.** IARC Surrogates receive after-tax lost wage reimbursement for appointments, travel, and any other obligations under the Surrogacy Contract that cause missed hours at work. Surrogates' spouses also receive after-tax lost wage reimbursement for appointments where attendance is required, court hearing post-birth, or other obligations under the Surrogacy Contract.

Initial _____

11. Medical Expenses. Intended parents agree to pay ALL medical expenses that result from the surrogacy and are not covered by your medical insurance company. This includes all out-of-pocket expenses (deductibles, co-pays, etc.). IARC will do a thorough review of your insurance policy to determine what is and is not covered.

Initial _____

12. Health Insurance. If alternative coverage is needed that is different than surrogate's personal health insurance, intended parents will pay the premiums and expenses related to this plan throughout the surrogacy and until 60 days post-delivery.

Initial _____

13. Newborn Insurance. If the newborn is legally considered an eligible dependent under the insurance plan being used for the surrogacy, the newborn will be covered by that plan during the hospital stay post-delivery (if intended parents are not able to add them to their own policy). The newborn will be removed from this policy after hospital discharge. All associated costs with adding the newborn as a dependent to the surrogate's policy will be paid by the intended parents.

Initial _____

14. Life Insurance. Our IARC Surrogates have the option of purchasing a life insurance policy immediately after a pregnancy is confirmed. The maximum annual premium is \$500.00.

\$500 *Initial* _____

15. Surrogacy Contract Review. It is important to have your own attorney to help review the surrogacy contract to be sure it is suitable for your and your family's particular needs. You will receive referrals of experienced attorneys who will complete this review for the allotted \$1,200 fee.

\$1,200 *Initial* _____

16. Health Care Directive & Will. It is important that directions are given related to the surrogacy in the event a situation arises where you are unable to give these instructions late in pregnancy or after delivery. You will receive a referral of an experienced attorney who will complete these documents for the allotted \$750 fee.

\$750 *Initial* _____

By signing below, you agree to the above fee and reimbursement package. If you feel adjustments are needed to this package, please contact your IARC Surrogate Coordinator and she will be happy to help.

Signature

Date

THANK YOU for considering giving this wonderful gift! We sincerely hope you will be joining our IARC Surrogacy Community soon!